

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-1-2019-005

2019-2022 BLUE COLLAR WORKER SALARY AND WAGE ORDINANCE

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL  
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES  
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND  
PROVIDING FOR THE MANNER OF PAYMENT THEREOF  
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS  
PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey as follows:

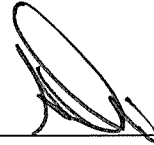
SECTION 1. The following annual salaries, wages and fees shall be paid to the various members of the Blue Collar Workers of the Township of Monroe as hereinafter specified, to be effective January 1, 2019, *nunc pro tunc*.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.



STEPHEN DALINA, Council President

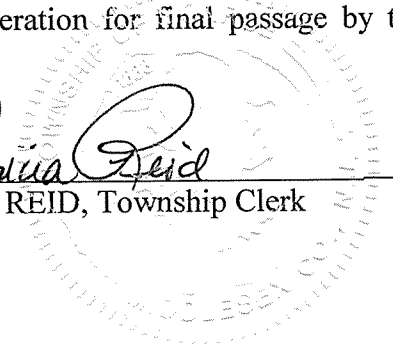
RECORDED VOTE – INTRODUCTION – January 14, 2019						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin			X			
Councilwoman Cohen	X		X			
Councilman Dipierro		X	X			
Council V. President Schneider			X			
Council President Dalina						X

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on January 14, 2019. Said Ordinance will again be read and considered for final passage at the next scheduled meeting of the Monroe Township Council to be held on February 4, 2019 at 6:30 p.m. at the Monroe Township Municipal Building, 1 Municipal Plaza, Monroe Township, New Jersey 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.



PATRICIA REID, Township Clerk



RECORDED VOTE – SECOND READING & FINAL ADOPTION– February 4, 2019						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin						X
Councilwoman Cohen	X		X			
Councilman Dipierro			X			
Council V. President Schneider		X	X			
Council President Dalina			X			

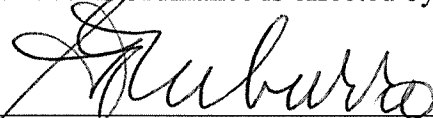
**ORDINANCE NO.: O-1-2019-005**

**2019-2022 BLUE COLLAR WORKER SALARY AND WAGE ORDINANCE**

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FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES  
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND  
PROVIDING FOR THE MANNER OF PAYMENT THEREOF  
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS  
PREVIOUSLY PAID**

**MAYORAL APPROVAL**

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

  
 \_\_\_\_\_  
 GERALD W. TAMBURRO, Mayor

Date signed: 2/5/19

<b>BLUE COLLAR WORKER SALARY AND WAGES</b>				
	<b>2019</b>	<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>Asst. General Forman</b>	\$79,704	\$84,394	\$89,363	\$94,636
<b>Bldg. &amp; Grounds Forman</b>	\$54,000	\$57,819	\$60,631	\$63,586
<b>Bldg. Maintenance Worker</b>	\$42,321	\$44,708	\$46,493	\$48,743
<b>Senior Equipment Operator</b>	\$0	\$0	\$68,625	\$71,920
<b>Road Equipment Operator</b>	\$54,434	\$57,592	\$62,662	\$66,016
<b>Parks Equipment Operator</b>	\$47,287	\$51,575	\$54,434	\$60,278
<b>DPW Clerk Dispatcher</b>	\$42,696	\$45,333	\$47,968	\$50,606
<b>Sign Technician/Info Tech</b>	\$51,925	\$54,561	\$57,197	\$62,470
<b>General Forman</b>	\$84,827	\$88,843	\$94,095	\$99,646
<b>Truck Driver</b>	\$49,091	\$51,523	\$54,071	\$57,036
<b>Truck Driver/Parks</b>	\$44,708	\$46,865	\$49,134	\$51,510
<b>Laborer</b>	\$42,321	\$44,708	\$46,493	\$48,743
<b>Mechanic</b>	\$59,225	\$62,019	\$64,977	\$68,063
<b>Mechanic's Helper</b>	\$42,321	\$44,708	\$46,493	\$48,743
<b>Welder</b>	\$57,906	\$60,701	\$63,658	\$66,744
<b>Road Dept. Forman</b>	\$71,908	\$76,101	\$78,983	\$80,551
<b>Sr. Bldg. Maintenance Worker</b>	\$52,052	\$54,609	\$57,163	\$59,910
<b>Sign Technician</b>	\$52,052	\$54,609	\$57,163	\$59,910
<b>Sr. Mechanic</b>	\$71,474	\$74,333	\$77,191	\$80,848
<b>Skilled Worker:</b>				
<b>Mason, Welder or Paver</b>	\$45.07	\$46.09	\$46.09	\$50.36
<b>Carpenter, Plumber</b>				

<b>BLUE COLLAR WORKER SALARY AND WAGES</b>				
	<b>2019</b>	<b>2019</b>	<b>2019</b>	<b>2019</b>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>MTUD Laborer</b>	\$42,321	\$44,708	\$46,493	\$48,743
<b>MTUD Senior Laborer hired before 1/1/2015</b>	\$54,434	\$56,578	\$62,662	\$66,016
<b>MTUD Senior Laborer hired after 1/1/2015</b>	\$51,048	\$53,245	\$55,442	\$57,639
<b>MTUD Operator</b>	\$54,434	\$56,578	\$62,662	\$66,016
<b>MTUD Senior Operator</b>	\$66,978	\$70,588	\$74,782	\$77,244
<b>MTUD Foreman</b>	\$79,353	\$82,625	\$85,896	\$89,168
<b>MTUD Inspector</b>	\$38,993	\$43,044	\$47,098	\$51,151
<b>MTUD Senior Inspector</b>	\$55,202	\$59,255	\$63,306	\$67,361

<b>BLUE COLLAR WORKER SAL</b>				
	<u>2020</u>	<u>2020</u>	<u>2020</u>	<u>2020</u>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Asst. General Forman	\$82,209	\$87,016	\$92,110	\$97,514
Bldg. & Grounds Forman	\$55,863	\$59,777	\$62,659	\$65,688
Bldg. Maintenance Worker	\$43,892	\$46,338	\$48,168	\$50,474
Senior Equipment Operator	\$0	\$0	\$70,853	\$74,231
Road Equipment Operator	\$56,307	\$59,544	\$64,741	\$68,179
Parks Equipment Operator	\$48,982	\$53,377	\$56,307	\$62,297
DPW Clerk Dispatcher	\$44,276	\$46,979	\$49,680	\$52,384
Sign Technician/Info Tech	\$53,736	\$56,438	\$59,139	\$64,544
General Forman	\$87,460	\$91,577	\$96,960	\$102,650
Truck Driver	\$50,831	\$53,324	\$55,935	\$58,974
Truck Driver/Parks	\$46,338	\$48,549	\$50,875	\$53,310
Laborer	\$43,892	\$46,338	\$48,168	\$50,474
Mechanic	\$61,218	\$64,082	\$67,114	\$70,277
Mechanic's Helper	\$43,892	\$46,338	\$48,168	\$50,474
Welder	\$59,866	\$62,731	\$65,762	\$68,925
Road Dept. Forman	\$74,218	\$78,516	\$81,470	\$83,077
Sr. Bldg. Maintenance Worker	\$53,866	\$56,487	\$59,105	\$61,920
Sign Technician	\$53,866	\$56,487	\$59,105	\$61,920
Sr. Mechanic	\$73,773	\$76,704	\$79,633	\$83,382
<b>Skilled Worker:</b>				
Mason, Welder or Paver	\$46.46	\$47.51	\$47.51	\$51.89
Carpenter, Plumber				

<b>BLUE COLLAR WORKER SAL</b>				
	<b><u>2020</u></b>	<b><u>2020</u></b>	<b><u>2020</u></b>	<b><u>2020</u></b>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>MTUD Laborer</b>	\$43,892	\$46,338	\$48,168	\$50,474
<b>MTUD Senior Laborer hired before 1/1/2015</b>	\$56,307	\$58,505	\$64,741	\$68,179
<b>MTUD Senior Laborer hired after 1/1/2015</b>	\$52,837	\$55,089	\$57,341	\$59,592
<b>MTUD Operator</b>	\$56,307	\$58,505	\$64,741	\$68,179
<b>MTUD Senior Operator</b>	\$69,165	\$72,865	\$77,164	\$79,688
<b>MTUD Foreman</b>	\$81,849	\$85,203	\$88,556	\$91,910
<b>MTUD Inspector</b>	\$40,480	\$44,633	\$48,788	\$52,942
<b>MTUD Senior Inspector</b>	\$57,095	\$61,249	\$65,401	\$69,558

<b>BLUE COLLAR WORKER SAL</b>				
	<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2021</u>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Asst. General Forman	\$84,777	\$89,704	\$94,925	\$100,464
Bldg. & Grounds Forman	\$57,772	\$61,784	\$64,738	\$67,843
Bldg. Maintenance Worker	\$45,502	\$48,009	\$49,885	\$52,248
Senior Equipment Operator	\$0	\$0	\$73,137	\$76,599
Road Equipment Operator	\$58,227	\$61,545	\$66,872	\$70,396
Parks Equipment Operator	\$50,719	\$55,224	\$58,227	\$64,367
DPW Clerk Dispatcher	\$45,895	\$48,666	\$51,435	\$54,206
Sign Technician/Info Tech	\$55,592	\$58,361	\$61,130	\$66,670
General Forman	\$90,159	\$94,379	\$99,897	\$105,729
Truck Driver	\$52,614	\$55,170	\$57,846	\$60,961
Truck Driver/Parks	\$48,009	\$50,275	\$52,659	\$55,155
Laborer	\$45,502	\$48,009	\$49,885	\$52,248
Mechanic	\$63,261	\$66,197	\$69,304	\$72,546
Mechanic's Helper	\$45,502	\$48,009	\$49,885	\$52,248
Welder	\$61,875	\$64,812	\$67,919	\$71,161
Road Dept. Forman	\$76,586	\$80,991	\$84,019	\$85,666
Sr. Bldg. Maintenance Worker	\$55,725	\$58,412	\$61,095	\$63,981
Sign Technician	\$55,725	\$58,412	\$61,095	\$63,981
Sr. Mechanic	\$76,130	\$79,134	\$82,136	\$85,979
<b>Skilled Worker:</b>				
Mason, Welder or Paver	\$47.89	\$48.96	\$48.96	\$53.45
Carpenter, Plumber				

<b>BLUE COLLAR WORKER SAL</b>				
	<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2021</b>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
MTUD Laborer	\$45,502	\$48,009	\$49,885	\$52,248
MTUD Senior Laborer hired before 1/1/2015	\$58,227	\$60,480	\$66,872	\$70,396
MTUD Senior Laborer hired after 1/1/2015	\$54,670	\$56,979	\$59,287	\$61,594
MTUD Operator	\$58,227	\$60,480	\$66,872	\$70,396
MTUD Senior Operator	\$71,407	\$75,199	\$79,606	\$82,193
MTUD Foreman	\$84,408	\$87,846	\$91,282	\$94,720
MTUD Inspector	\$42,005	\$46,261	\$50,520	\$54,778
MTUD Senior Inspector	\$59,035	\$63,293	\$67,549	\$71,809

BLUE COLLAR WORKER SAL				
	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2022</u>
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$87,409	\$92,459	\$97,811	\$103,488
Bldg. & Grounds Forman	\$59,729	\$63,841	\$66,869	\$70,052
Bldg. Maintenance Worker	\$47,152	\$49,722	\$51,645	\$54,067
Senior Equipment Operator	\$0	\$0	\$75,478	\$79,026
Road Equipment Operator	\$60,195	\$63,596	\$69,056	\$72,668
Parks Equipment Operator	\$52,499	\$57,117	\$60,195	\$66,489
DPW Clerk Dispatcher	\$47,555	\$50,395	\$53,233	\$56,074
Sign Technician/Info Tech	\$57,494	\$60,333	\$63,171	\$68,849
General Forman	\$92,925	\$97,251	\$102,907	\$108,885
Truck Driver	\$54,442	\$57,062	\$59,805	\$62,998
Truck Driver/Parks	\$49,722	\$52,044	\$54,488	\$57,046
Laborer	\$47,152	\$49,722	\$51,645	\$54,067
Mechanic	\$65,355	\$68,364	\$71,549	\$74,872
Mechanic's Helper	\$47,152	\$49,722	\$51,645	\$54,067
Welder	\$63,934	\$66,945	\$70,129	\$73,453
Road Dept. Forman	\$79,013	\$83,528	\$86,632	\$88,320
Sr. Bldg. Maintenance Worker	\$57,631	\$60,385	\$63,135	\$66,093
Sign Technician	\$57,631	\$60,385	\$63,135	\$66,093
Sr. Mechanic	\$78,546	\$81,625	\$84,702	\$88,641
<b>Skilled Worker:</b>				
Mason, Welder or Paver	\$49.35	\$50.45	\$50.45	\$55.05
Carpenter, Plumber				

<b>BLUE COLLAR WORKER SAL</b>				
	<b><u>2022</u></b>	<b><u>2022</u></b>	<b><u>2022</u></b>	<b><u>2022</u></b>
<b>POSITION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>MTUD Laborer</b>	\$47,152	\$49,722	\$51,645	\$54,067
<b>MTUD Senior Laborer hired before 1/1/2015</b>	\$60,195	\$62,505	\$69,056	\$72,668
<b>MTUD Senior Laborer hired after 1/1/2015</b>	\$56,549	\$58,916	\$61,282	\$63,646
<b>MTUD Operator</b>	\$60,195	\$62,505	\$69,056	\$72,668
<b>MTUD Senior Operator</b>	\$73,705	\$77,591	\$82,109	\$84,760
<b>MTUD Foreman</b>	\$87,031	\$90,555	\$94,077	\$97,601
<b>MTUD Inspector</b>	\$43,568	\$47,930	\$52,296	\$56,660
<b>MTUD Senior Inspector</b>	\$61,023	\$65,388	\$69,750	\$74,117



# Township of Monroe

County of Middlesex

**PATRICIA REID**  
Township Clerk

Municipal Complex  
1 Municipal Plaza  
Monroe Township, NJ  
08831-1900  
Phone (732) 656-4573  
Fax (732) 521-3190

## Affidavit of Publication

I, Patricia Reid, Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on January 18, 2019.

Patricia Reid, Township Clerk

Ad Number: 0003343486

Run Dates: 01/18/19

### MONROE TOWNSHIP NOTICE OF PENDING ORDINANCE

ORDINANCE NO.: O-1-2019-005  
NOTICE IS HEREBY GIVEN THAT AN ORDINANCE ENTITLED:  
"ORDINANCE OF THE MONROE TOWNSHIP COUNCIL FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS PREVIOUSLY PAID - 2019-2022 BLUE COLLAR WORKER SALARY AND WAGE ORDINANCE", has been introduced and passed on first reading at the regular meeting of the Monroe Township Council held on January 14, 2019 and will be further considered for final passage after a Public Hearing during the council meeting to be held on February 4, 2019 at 6:30 p.m. in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831. At said time and place, all persons will be granted the opportunity to be heard concerning this Ordinance prior to its consideration for adoption by Council.

The purpose of this Ordinance is to set the salary and wages for Monroe Township Blue Collar Workers for the years 2019-2022.

The proposed Ordinance in its entirety can be viewed on the Township website, [www.monroetwp.com](http://www.monroetwp.com) and is on file in the Municipal Clerk's Office. Copies may be obtained without charge between the hours of 8:30am and 4:30pm. Monday through Friday.

Patricia Reid, Municipal Clerk  
(\$27.28)

0003343486-01



# Township of Monroe


County of Middlesex

**PATRICIA REID**  
Township Clerk

Municipal Complex  
1 Municipal Plaza  
Monroe Township, NJ  
08831-1900  
Phone (732) 656-4573  
Fax (732) 521-3190

## Affidavit of Publication

I, Patricia Reid, Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on February 8, 2019.

  
\_\_\_\_\_  
Patricia Reid, Township Clerk

Ad Number: 0003377508

Run Dates: 02/08/19

### MONROE TOWNSHIP, MIDDLESEX COUNTY NOTICE OF FINAL ADOPTION

Notice is hereby given that the following entitled Ordinance was introduced and passed on First Reading at the regular meeting of the Monroe Township Council held on January 14, 2019. Furthermore, this Ordinance was adopted after a Public Hearing was held at the February 4, 2019 regular meeting of the Monroe Township Council at One Municipal Plaza, Monroe Township, N.J. 08831 and was thereafter approved and signed by the Mayor on February 5, 2019.

ORDINANCE NO.: O-1-2019-005

2019-2022 BLUE COLLAR WORKER SALARY AND WAGE ORDINANCE

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL  
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND  
EMPLOYEES  
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND  
PROVIDING FOR THE MANNER OF PAYMENT THEREOF  
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND  
OFFICIALS  
PREVIOUSLY PAID

PATRICIA REID, R.M.C  
Monroe Township Municipal Clerk  
(\$24.64)

0003377508-01