

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-12-2018-050

SUPERVISORY PERSONNEL 2019 SALARY AND WAGE ORDINANCE
FOR MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND
EMPLOYEES OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY AND
PROVIDING FOR THE MANNER OF PAYMENT THEREOF AND RATIFYING
SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, in the County of Middlesex, State of New Jersey as follows:

SECTION 1. The annual salaries, wages and fees as attached hereto and made a part hereof, shall be paid to the various members of the Supervisory Personnel of the Township of Monroe effective January 1, 2019, as hereinafter specified.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.



STEPHEN DALINA, Council President

RECORDED VOTE – INTRODUCTION – December 3, 2018						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin			X			
Councilwoman Cohen	X		X			
Councilman Dipierro			X			
Council V. President Schneider		X	X			
Council President Dalina			X			

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on December 3, 2018. Said Ordinance will again be read and considered for final passage at the next scheduled meeting of the Monroe Township Council to be held on December 26, 2018 at 7:00 p.m. at the Monroe Township Municipal Building, 1 Municipal Plaza, Monroe Township, New Jersey 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.



PATRICIA REID, Township Clerk



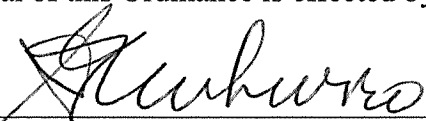
RECORDED VOTE – SECOND READING & FINAL ADOPTION– December 26, 2018						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin			X			
Councilwoman Cohen	X		X			
Councilman Dipierro			X			
Council V. President Schneider		X	X			
Council President Dalina			X			

ORDINANCE NO.: O-12-2018-050

**ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING SUPERVISORY PERSONNEL SALARIES AND WAGES FOR 2019-2022.**

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.



 GERALD W. TAMBURRO, Mayor

Date signed: 12/27/18

SUPERVISORY PERSONNEL SALARY AND WAGES

2019 SALARY AND WAGE RANGES

POSITION

	MINIMUM		2019 MAXIMUM
MAYOR	\$ 13,500	TO	\$ 15,000
COUNCIL PRESIDENT	\$ 5,850	TO	\$ 6,500
COUNCIL VICE-PRESIDENT	\$ 5,400	TO	\$ 6,000
COUNCIL MEMBER	\$ 5,400	TO	\$ 6,000
ACCOUNT SUPERVISOR- ESCROW PT	\$ 3,000	TO	\$ 12,665
ADA COORDINATOR	\$ 3,000	TO	\$ 4,480
ADJUNCT LIBRARY PROGRAM MGR.	\$ 49,000	TO	\$ 56,179
ADMINISTRATION BUDGET MANAGER P/T	\$ 10,000	TO	\$ 12,362
ADMINISTRATIVE COMPLIANCE OFFICER	\$ 5,000	TO	\$ 8,369
ADMINISTRATIVE OFFICER/ PLANNING & ZONING P/T	\$ 20,000	TO	\$ 25,753
AFFORDABLE HOUSING MANAGER	\$ 65,000	TO	\$ 82,410
AFFORDABLE HOUSING COORDINATOR	\$ 5,500	TO	\$ 11,331
AFFORDABLE HOUSING SUPERVISORY BOOKKEEPER P/T	\$ 2,000	TO	\$ 5,151
ALTERNATE MUNICIPAL PROSECUTOR	\$ 4,000	TO	\$ 7,000
APPROPRIATE AUTHORITY	\$ 11,498	TO	\$ 15,075
ASSISTANT DIRECTOR OF SENIOR SERVICES	\$ 65,000	TO	\$ 87,454
ASSISTANT TO CONSTRUCTION OFFICIAL	\$ 8,000	TO	\$ 14,024
ASSISTANT TO EMERGENCY MANAGEMENT COORDINATOR	\$ 15,000	TO	\$ 31,085
ASSISTANT LIBRARY DIRECTOR/ PUBLIC SERVICE COORDINATOR	\$ 70,000	TO	\$ 98,621
ASS'T PURCHASING MANAGER (P/T)	\$ 5,000	TO	\$ 12,300
ASS'T. RECYCLING COORDINATOR	\$ 2,000	TO	\$ 5,408
ASSISTANT TAX ASSESSOR	\$ 50,000	TO	\$ 77,190
ASSISTANT TAX COLLECTOR	\$ 50,000	TO	\$ 77,190
ASS'T TO CLERK FOR ELECTIONS	\$ 1,000	TO	\$ 3,075
BUILDING ELECTRICAL, FIRE OR PLUMBING INSPECTORS	\$ 62,000	TO	\$ 92,978
ASSISTANT ZONING OFFICER - P/T	\$ 5,000	TO	\$ 5,408
BUILDING, ELECTRICAL, FIRE OR PLUMBING SUB-CODE OFFICIALS P.T. (HOURLY RATE)	\$ 22	TO	\$ 56
BUILDING SUB-CODE OFFICIAL	\$ 75,000	TO	\$ 105,368
BUSINESS ADMINISTRATOR	\$ 95,000	TO	\$ 160,717

SUPERVISORY PERSONNEL SALARY AND WAGES

2019 SALARY AND WAGE RANGES

POSITION

	MINIMUM		2019 MAXIMUM
BUDGET OFFICER	\$ 6,600	TO	\$ 15,375
CAPTAIN	\$ 160,000	TO	\$ 165,799
CERTIFIED PUBLIC WORKS MANAGER PT	\$ 4,400	TO	\$ 9,038
CERTIFIED PESTICIDE APPLICATOR	\$ 3,600	TO	\$ 4,013
CERTIFYING PAYROLL OFFICER - P/T	\$ 6,085	TO	\$ 9,205
CHIEF OF POLICE	\$ 170,000	TO	\$ 190,753
CHIEF FINANCIAL OFFICER	\$ 90,000	TO	\$ 138,278
CLINICAL COORDINATOR (F/T)	\$ 63,000	TO	\$ 94,078
COMMUNITY RELATIONS COORDINATOR	\$ 15,000	TO	\$ 51,250
CONFIDENTIAL SECRETARY	\$ 49,000	TO	\$ 63,737
COORDINATOR CIRC & TECH SERVICES	\$ 50,000	TO	\$ 67,125
COUNSEL, SHADE TREE COMMISSION	\$ 7,000	TO	\$ 9,269
CONSERVATION OFFICER/ SHADE TREE COMMISSION	\$ 5,000	TO	\$ 7,484
COORDINATOR/AMBULANCE REIMBURSEMENT	\$ 8,000	TO	\$ 10,284
COMMUNICATIONS SPECIALIST	\$ 30,000	TO	\$ 71,750
CONSTRUCTION OFFICIAL	\$ 90,000	TO	\$ 137,843
DEPUTY COURT ADMINISTRATOR	\$ 51,000	TO	\$ 75,116
DEPUTY TOWNSHIP CLERK	\$ 58,500	TO	\$ 84,257
DEPUTY TAX ASSESSOR	\$ 58,500	TO	\$ 97,366
DEPUTY EMERGENCY MANAGEMENT COORDINATOR	\$ 15,000	TO	\$ 31,085
DEPUTY DIRECTOR/EMS	\$ 60,000	TO	\$ 92,808
DEPUTY SUPERINTENDENT OF PUBLIC WORKS	\$ 70,000	TO	\$ 100,354
DEPUTY TAX COLLECTOR	\$ 58,500	TO	\$ 84,257
DIRECTOR/EMERGENCY MEDICAL SVCS.	\$ 68,000	TO	\$ 110,000
DIRECTOR OF LAW/TOWNSHIP ATTORNEY	\$0	TO	\$ 28,034
DIRECTOR - DEPT. OF CONSTRUCTION	\$ 15,000	TO	\$ 24,851
DIRECTOR-DEPARTMENT OF PLANNING & ENVIRONMENTAL PROT.	\$ 10,000	TO	\$ 14,182
DIRECTOR OF SENIOR SERVICES	\$ 70,000	TO	\$ 99,832
DIRECTOR OF PUBLIC WORKS	\$ 20,000	TO	\$ 26,824
DIRECTOR OF RECYCLING	\$ 10,000	TO	\$ 14,125
EDUCATOR P/T	\$ 16.00	TO	\$ 26.66
ELECTRICAL SUB-CODE OFFICIAL	\$ 75,000	TO	\$ 105,368
ELECTRICIAN - PER DIEM	\$ 50.00	TO	87.13/hourly

SUPERVISORY PERSONNEL SALARY AND WAGES

2019 SALARY AND WAGE RANGES

POSITION

	MINIMUM		2019 MAXIMUM
EMS SPECIAL PROJECTS MANAGER - P/T	\$ 5,000	TO	\$ 7,211
EMERGENCY MEDICAL TECHICIAN PER- DIEM (HOURLY RATE)	\$ 16.59	TO	\$ 19.48
(SHALL BE PAID THE RATE OF TIME AND ONE-HALF WHEN WORKING LABOR DAY, JULY 4TH, MEMORIAL DAY, THANKSGIVING DAY, CHRISTMAS EVE, CHRISTMAS DAY, NEW YEAR'S EVE, AND NEW YEAR'S DAY)			
ENVIRONMENTAL PROTECTION MGR.	\$ 74,000	TO	\$ 105,693
EXECUTIVE SECRETARY	\$ 52,000	TO	\$ 79,543
EXECUTIVE SECRETARY/OFF.MGR.	\$ 62,000	TO	\$ 92,731
FINANCE OFFICE MANAGER P/T	\$ 5,000	TO	\$ 10,506
FIRE PROTECTION SUB- CODE OFFICIAL F/T	\$ 75,000	TO	\$ 105,368
FIRE SUB-CODE OFFICIAL (P/T)	\$ 6,000	TO	\$ 8,185
FIXED ASSET ACCOUNTING	\$ 7,000	TO	\$ 16,930
DIRECTOR OF HEALTH & HUMAN RESOURCES	\$ 60,000	TO	\$ 102,500
JUNIOR LIBRARIAN	\$ 50,000	TO	\$ 70,660
LIBRARY PAGE (HOURLY RATE)	\$ 8.38	TO	\$ 12.27
LIBRARY DIRECTOR	\$ 90,000	TO	\$ 133,476
LIBRARY REFERENCE AND VIRTUAL SERVICES MANAGER	\$ 65,000	TO	\$ 89,204
LIBRARY SUPERVISORY SUNDAYS HOURLY RATE	\$ 38.05	TO	\$ 11.04
MGR. OF LIBRARY/INFORMATION & OUTREACH SVCS.	\$ 65,000	TO	\$ 96,318
MUNICIPAL ARTS COORDINATOR	\$ 12,000	TO	\$ 20,000
MUNICIPAL COURT ADMINISTRATOR	\$ 65,000	TO	\$ 110,000
MUNICIPAL COURT JUDGE	\$ 45,000	TO	\$ 62,724
OCCUPATIONAL HEALTH & SAFETY MANAGER P/T	\$ 10,000	TO	\$ 14,926
OEM COORDINATOR	\$ 15,000	TO	\$ 31,085
OEM COORDINATOR - EMS	\$ 10,000	TO	\$ 10,932

SUPERVISORY PERSONNEL SALARY AND WAGES

2019 SALARY AND WAGE RANGES

POSITION

	MINIMUM		2019 MAXIMUM
OPEN SPACE COORDINATOR	\$ 5,000	TO	\$ 6,556
PLUMBING SUB- CODE OFFICIAL	\$ 75,000	TO	\$ 105,368
PLANNING ADMINSTRATOR	\$ 90,000	TO	\$ 128,230
POLICE PRIVATE BILLING MGR.	\$ 3,649	TO	\$ 4,233
PRINCIPAL TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$ 55,000	TO	\$ 79,583
PARKS MANAGER	\$ 55,000	TO	\$ 81,933
CERTIFIED PARKS MANAGER	\$ 85,000	TO	\$ 97,862
PROGRAM SUPERVISOR P/T & F/T	\$ 7,000	TO	\$ 69,388
PROSECUTOR	\$ 40,000	TO	\$ 55,891
PUBLIC DEFENDER	\$ 15,000	TO	\$ 27,311
PUBLIC INFORMATION OFFICER	\$ 50,000	TO	\$ 92,711
QUALIFIED PURCHASING AGENT	\$ 25,000	TO	\$ 30,235
RADIO SYSTEM ADMINISTRATOR (HOURLY RATE)	\$ 30.00	TO	\$ 37.06
RECREATION ASSISTANT SUPERINTENDENT	\$ 73,000	TO	\$ 94,779
RECREATION STAFF MEMBER P/T	\$ 8.44	TO	\$ 32.67
RECYCLING COORDINATOR	\$0	TO	\$ 76,875
REDISTRICTING OFFICER	\$ 2,000	TO	\$ 2,622
REVENUE COLLECTOR	\$ 70,000	TO	\$ 120,515
SECRETARY - AFFORDABLE HOUSING	\$ 5,500	TO	\$ 6,726
SECRETARY - CULTURAL ARTS COMMISSION	\$ 2,500	TO	\$ 3,661
SECRETARY TO CITIZEN REVIEW BOARD NJ TRAINING SCHOOL FOR BOYS	\$ 1,000	TO	\$ 1,446
SECRETARY - ENVIRONMENTAL COMMISSION	\$ 2,500	TO	\$ 3,661
SECRETARY/ FIELD INSPECTOR/ SHADE TREE COMMISSION	\$ 5,000	TO	\$ 9,038
SECRETARY - OPEN SPACE/FARMLAND PRESERVATION COMMISSION	\$ 2,500	TO	\$ 3,661
SECRETARY - HISTORICAL PRESERVATION COMMISSION	\$ 2,500	TO	\$ 3,661
SECRETARY-MISC BOARD OR COMM.	\$ 2,500	TO	\$ 3,661
SECRETARY - PLANNING BOARD	\$ 4,000	TO	\$ 8,358
SECRETARY - HUMAN RELATIONS	\$ 2,500	TO	\$ 3,661
SECRETARY - ZONING BOARD OF ADJUSTMENT	\$ 4,000	TO	\$ 8,358

SUPERVISORY PERSONNEL SALARY AND WAGES

2019 SALARY AND WAGE RANGES

POSITION

			2019	
	MINIMUM		MAXIMUM	
SECRETARY - YOUTH & RECREATION				
ADVISORY BOARD	\$ 2,500	TO	\$ 3,661	
SENIOR LIBRARIAN	\$ 55,000	TO	\$ 79,990	
SENIOR OUTREACH PROFESSIONAL	\$ 50,000	TO	\$ 70,354	
SENIOR SERVICES SOCIAL WORKER	\$ 50,000	TO	\$ 72,109	
S.H.I.P. COUNSELOR	\$ 2,500	TO	\$ 3,278	
SPECIAL EVENTS COORDINATOR	\$ 1,175	TO	\$ 13,649	
STUDENT AIDE (HOURLY RATE)	\$ 8.38	TO	\$ 12.27	
SUPERINTENDENT OF PUBLIC WORKS	\$ 75,000	TO	\$ 111,986	
SUPERINTENDENT OF RECREATION	\$ 75,000	TO	\$ 105,000	
SUPERVISOR OF TRANSPORTATION	\$ 50,000	TO	\$ 78,054	
SUPERVISORY LIBRARIAN	\$ 57,000	TO	\$ 83,957	
TAX ASSESSOR	\$ 85,000	TO	\$ 138,437	
TAX SEARCH OFFICER	\$ 5,000	TO	\$ 12,753	
TOWNSHIP CLERK	\$ 80,000	TO	\$ 119,608	
TOWNSHIP CLERK FOR ELECTIONS	\$ 5,000	TO	\$ 11,776	
TOWNSHIP RECORDS MANAGEMENT COORD.	\$ 40,000	TO	\$ 72,109	
UTILITY CUSTOMER SERVICE MANAGER	\$ 60,000	TO	\$ 80,250	
UTILITY DEPARTMENT GENERAL MANAGER	\$ 84,000	TO	\$ 120,297	
UTILITY DEPARTMENT ENGINEERING PROJECT MANAGER	\$ 65,000	TO	\$ 87,561	
UTILITY DIRECTOR	\$ 100,000	TO	\$ 189,556	
UTILITY FINANCE MANAGER	\$ 70,000	TO	\$ 127,609	
UTILITY PURCHASING MANAGER	\$ 50,000	TO	\$ 92,808	
UTILITY SAFETY COMPLIANCE MANAGER	\$ 50,000	TO	\$ 87,007	
UTILITY EXECUTIVE SECRETARY	\$ 50,000	TO	\$ 78,757	
UTILITY INFORMATION SYSTEMS MANAGER	\$ 70,000	TO	\$ 111,504	
UTILITY STAFF ENGINEER	\$ 65,000	TO	\$ 144,956	
UTILITY-WATER OPERATION FIELD MGR	\$ 70,000	TO	\$ 100,354	
UTILITY-SEWER OPERATIONS FIELD MGR	\$ 70,000	TO	\$ 100,354	
UTILITY WATER SUPERINTENDENT	\$ 70,000	TO	\$ 133,250	
UTILITY SEWER SUPERINTENDENT	\$ 70,000	TO	\$ 133,250	
ZONING OFFICER	\$ 50,000	TO	\$ 85,000	
DEPUTY ZONING OFFICER	\$ 50,000	TO	\$ 76,000	



Township of Monroe

County of Middlesex

PATRICIA REID
Township Clerk

Municipal Complex
1 Municipal Plaza
Monroe Township, NJ
08831-1900
Phone (732) 656-4573
Fax (732) 521-3190

Affidavit of Publication

I, Patricia Reid, Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on December 7, 2018.



Patricia Reid; Township Clerk



Ad Number: 0003286230

Run Dates: 12/07/18

MONROE TOWNSHIP
NOTICE OF PENDING ORDINANCE
ORDINANCE NO.: O-12-2018-050

NOTICE IS HEREBY GIVEN THAT AN ORDINANCE ENTITLED:

“SUPERVISORY PERSONNEL 2019 SALARY AND WAGE ORDINANCE - ORDINANCE OF THE MONROE TOWNSHIP COUNCIL FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS PREVIOUSLY PAID” has been introduced and passed on first reading at the regular meeting of the Monroe Township Council held on December 3, 2018 and will be further considered for final passage after a Public Hearing during the council meeting to be held on December 26, 2018 at 7:00 p.m. in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831. At said time and place, all persons will be granted the opportunity to be heard concerning this Ordinance prior to its consideration for adoption by Council.

The purpose of this Ordinance is to fix the salary and wages, provide for the manner of payment and to ratify the salaries and payments to the Supervisory Employees and Officials of the Township of Monroe for calendar year 2019.

The proposed Ordinance in its entirety can be viewed on the Township website, www.monroetwp.com and is on file in the Municipal Clerk's Office. Copies may be obtained without charge between the hours of 8:30am and 4:30pm. Monday through Friday.

Patricia Reid, Municipal Clerk
(\$30.80)

0003286230-01



Township of Monroe

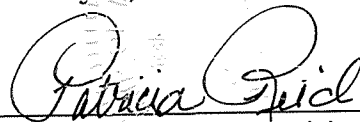
County of Middlesex

PATRICIA REID
Township Clerk

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1 Municipal Plaza
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Affidavit of Publication

I, Patricia Reid, Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on January 4, 2019.



Patricia Reid, Township Clerk

Ad Number: 0003318971

Run Dates: 01/04/19

MONROE TOWNSHIP NOTICE OF FINAL ADOPTION

Notice is hereby given that the following entitled Ordinance was introduced and passed on First Reading at the regular meeting of the Monroe Township Council held on December 4, 2018. Furthermore, this Ordinance was adopted after a Public Hearing was held at the December 26, 2018 special meeting of the Monroe Township Council at One Municipal Plaza, Monroe Township, N.J. 08831 and was thereafter approved and signed by the Mayor on December 27, 2018.

ORDINANCE NO. O-12-2018-050

“SUPERVISORY PERSONNEL 2019 SALARY AND WAGE ORDINANCE
ORDINANCE OF THE MONROE TOWNSHIP COUNCIL FIXING THE
SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEE
OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY AND
PROVIDING FOR THE MANNER OF PAYMENT THEREOF AND
RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND
OFFICIALS PREVIOUSLY PAID”

PATRICIA REID, R.M.C
Monroe Township Municipal Clerk

(\$22.00)

0003318971-01