

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-12-2019-030

SUPERVISORY PERSONNEL 2020 SALARY AND WAGE ORDINANCE
FOR MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND
EMPLOYEES OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY

BE IT ORDAINED by the Township Council of the Township of Monroe, in the County of Middlesex, State of New Jersey as follows:

SECTION 1. The Township is governed by the provisions of the Faulkner Act, Mayor-Council form of government. N.J.S.A. 40:69A-1, et. seq. Under the Mayor council form certain annual salaries, wages and other compensation are set by the Township Council as attached hereto and made a part hereof, effective January 1, 2020, as hereinafter specified.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.



STEPHEN DALINA, Council President

RECORDED VOTE – INTRODUCTION – December 10, 2019						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin			X			
Councilwoman Cohen	X		X			
Councilman Dipierro			X			
Council V. President Schneider		X	X			
Council President Dalina			X			

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on December 10, 2019. Said Ordinance will again be read and considered for final passage at the next scheduled meeting of the Monroe Township Council to be held on December 23, 2019 at 7:00 p.m. at the Monroe Township Municipal Building, 1 Municipal Plaza, Monroe Township, New Jersey 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.



PATRICIA REID, Township Clerk

RECORDED VOTE – SECOND READING & FINAL ADOPTION– December 23, 2019						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin			X			
Councilwoman Cohen	X		X			
Councilman Dipierro			X			
Council V. President Schneider		X	X			
Council President Dalina			X			

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**SUPERVISORY PERSONNEL 2020 SALARY AND WAGE ORDINANCE
FOR MONROE TOWNSHIP, MIDDLESEX COUNTY**

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

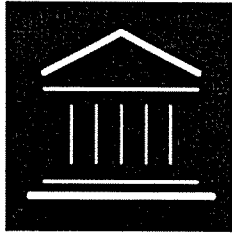


GERALD W. TAMBURRO, Mayor

Date signed: 12/24/19

2020 SALARY AND WAGE RANGES**POSITION**

	MINIMUM		2020 MAXIMUM	
MAYOR	\$	13,500	TO	\$ 15,000
APPROPRIATE AUTHORITY	\$	11,498	TO	\$ 15,000
COUNCIL PRESIDENT	\$	5,850	TO	\$ 6,500
COUNCIL VICE-PRESIDENT	\$	5,400	TO	\$ 6,000
COUNCIL MEMBER	\$	5,400	TO	\$ 6,000
BUSINESS ADMINISTRATOR	\$	95,000	TO	\$ 176,000
CHIEF FINANCIAL OFFICER	\$	90,000	TO	\$ 160,000
DIRECTOR - DEPT. OF CONSTRUCTION/ CONSTRUCTION OFFICIAL	\$	90,000	TO	\$ 158,000
MUNICIPAL COURT JUDGE	\$	45,000	TO	\$ 65,000
PROSECUTOR	\$	40,000	TO	\$ 58,000
ALTERNATE MUNICIPAL PROSECUTOR	\$	4,000	TO	\$ 7,000
PUBLIC DEFENDER	\$	15,000	TO	\$ 30,000
DIRECTOR OF PLANNING AND ENVIRONMENTAL PROTECTION	\$	90,000	TO	\$ 120,000
DIRECTOR/SUPERINTENDENT OF PUBLIC WORKS	\$	85,000	TO	\$ 143,000
UTILITY DIRECTOR	\$	100,000	TO	\$ 177,000
DIRECTOR OF LAW – TWP. ATTORNEY	\$	0	TO	\$ 28,034
DIRECTOR OF ENGINEERING – TWP. ENGINEER	\$	0	TO	\$ 28,034



RAINONE
COUGHLIN
MINCHELLO
ATTORNEYS AT LAW

MEMORANDUM

TO: Alan Weinberg, Business Administrator

cc: Gerald Tamburro, Mayor
Marguerite Schaffer, Director of Law

FROM: Louis N. Rainone, Esq. Labor Counsel

DATED: December 2, 2019

RE: Township Salary Ordinance

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As a follow up to our conversation, I have reviewed the draft Township Salary Ordinance to determine which salaries are required to be set by ordinance in a Faulkner Act Mayor- Council municipality.

N.J.S.A. 40:69A-43a provides as follows:

The mayor shall, subject to any pertinent civil service requirements and any pertinent contractual obligations, and within the general limits of the municipal budget, fix the amount of salary, wages or other compensation to be paid to employees of the administrative departments of the municipal government, except that the salary, wages or other compensation paid the director of each department shall be fixed by the council pursuant to subsection (c) of section 17-31 of P.L.1950, c. 210 (C. 40:69A-180), and except that salaries of officers which are required by law to be fixed by ordinance shall be fixed by ordinance.

Therefore, the salary ordinance is limited to Department Directors and those positions which are required by law to be set by ordinance and excluding positions contained in approved collective

bargaining agreements. All other salaries, wages and compensation are set by the Mayor. See Loigman v. Twp. Committee of Middletown 409 N.J.Super. (App Dive 2009)

The ordinance should contain only those salaries that are required by law to be set by ordinance. Note the ordinance should also include the salaries of employees of the Township Clerk's office, as the power to set the salaries of employees of the Clerk's office is reserved for the Council. N.J.S.A. 40:69A-36.

Please note that the following salaries are required to be set by ordinance

- Mayor and Council – N.J.S.A. 40:69A-43a
- Department Director - N.J.S.A. 40:69A-43a
- Chief Financial Officer – N.J.S.A. 40A: 9-140.10
- Municipal Court Judge – N.J.S.A. 2B:12-7
- Municipal Prosecutor – N.J.S.A. 2B:25-4
- Public Defender – N.J.S.A. 2B:24-5



Township of Monroe


County of Middlesex

PATRICIA REID
Township Clerk

Municipal Complex
1 Municipal Plaza
Monroe Township, NJ
08831-1900
Phone (732) 656-4573
Fax (732) 521-3190

Affidavit of Publication

I, Patricia Reid, Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspapers of Monroe Township and newspaper of general circulation in the County of Middlesex on December 11, 2019.



Patricia Reid, Township Clerk



Ad Number: 0003939556

Run Dates: 12/11/19

MONROE TOWNSHIP NOTICE OF PENDING ORDINANCE

ORDINANCE NO.: O-12-2019-030

NOTICE IS HEREBY GIVEN THAT AN ORDINANCE ENTITLED: "SUPERVISORY PERSONNE 2020 SALARY AND WAGE ORDINANCE FOR MONROE TOWNSHIP, MIDDLESEX COUNTY - ORDINANCE OF THE MONROE TOWNSHIP COUNCIL FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY" has been introduced and passed on first reading at the regular meeting of the Monroe Township Council held on December 10, 2019 and will be further considered for final passage after a Public Hearing during the council meeting to be held on December 23, 2019 at 7:00 p.m. in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831. At said time and place, all persons will be granted the opportunity to be heard concerning this Ordinance prior to its consideration for adoption by Council.

The purpose of this Ordinance is to fix the salary and wages, provide for the manner of payment and to ratify the salaries and payments to the Supervisory Employees and Officials of the Township of Monroe for calendar year 2020.

The proposed Ordinance in its entirety can be viewed on the Township website, www.monroetwp.com and is on file in the Municipal Clerk's Office. Copies may be obtained without charge between the hours of 8:30am and 4:30pm. Monday through Friday.
Patricia Reid, Municipal Clerk
(\$25.08)



Township of Monroe


County of Middlesex

PATRICIA REID
Township Clerk

Municipal Complex
1 Municipal Plaza
Monroe Township, NJ
08831-1900
Phone (732) 656-4573
Fax (732) 521-3190

Affidavit of Publication

I, Patricia Reid, Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspapers of Monroe Township and newspaper of general circulation in the County of Middlesex on December 27, 2019.



Patricia Reid, Township Clerk

Ad Number: 0003971142

Run Dates: 12/27/19

MONROE TOWNSHIP,
MIDDLESEX COUNTY
NOTICE OF FINAL ADOPTION

Notice is hereby given that the following entitled Ordinance was introduced and passed on First Reading at the regular meeting of the Monroe Township Council held on December 10, 2019. Furthermore, this Ordinance was adopted after a Public Hearing was held at the December 23, 2019 special meeting of the Monroe Township Council at One Municipal Plaza, Monroe Township, N.J. 08831 and was thereafter approved and signed by the Mayor on December 24, 2019.

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PATRICIA REID, R.M.C.
Monroe Township Municipal
(\$16.72)