

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-11-2025-024

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
REPEALING CHAPTER 3, ARTICLE XVIII
OF THE CODE OF THE TOWNSHIP OF MONROE,
ENTITLED “EMPLOYMENT POLICIES”

WHEREAS, the Township of Monroe, County of Middlesex, State of New Jersey, is a Faulkner Act municipality pursuant to the terms of N.J.S.A. 40:69A-1, et seq.; and

WHEREAS, the Township of Monroe is organized under the Mayor/Council Plan of Government as authorized by the Faulkner Act pursuant to N.J.S.A. 40:69A-31 et seq.; and

WHEREAS, Chapter 3, Article XVIII, Sections 3-112 through 3-129 entitled “Employment Policies” of the Code of the Township of Monroe codifies certain policies, practices and procedures which are a function of the Mayor and Administration pursuant to the Faulkner Act Mayor/Council Form of Government; and

WHEREAS, the Mayor/Council Form of Government under the Faulkner Act does not contemplate that the personnel policies and procedures would be codified in the Code of the Township of Monroe but rather is a function of the Mayor and Administration; and

WHEREAS, Best Practices for the Administration of Government do not contemplate that the personnel policies and procedures be codified.

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey, that Chapter 3, Article XVIII, Sections 3-112 through 3-129 of the Code of the Township of Monroe, Middlesex County, State of New Jersey, entitled “Employment Policies” is hereby repealed and shall be marked as “Reserved” as follows:

Article XVIII ~~Employment Policies~~ Article XVIII “Reserved” Section 3-112 through 3-129
~~§ 3-112 Hiring; appointments.~~

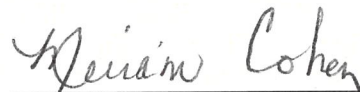
~~A. No person who is related to a Township elected office holder, department head as defined in N.J.S.A. 40:69A-43, the Township Clerk, Tax Assessor, Chief Financial Officer, Tax Collector or a person employed on a full-time basis shall be employed by the Township, except for employment in a part-time seasonal or per-diem position. A relation for the purpose of this section is defined as brother, sister, husband, wife, life partner, son, daughter, ward, son-in-law, daughter-in-law, brother-in-law, sister-in-law, father, mother, father-in-law, mother-in-law, grandmother, grandfather, grandson and granddaughter.~~

~~B. No relation employed prior to the effective date of this section shall be affected here.~~

BE IT FURTHER ORDAINED, that any ordinance or parts thereof in conflict with the provisions of this Ordinance are hereby repealed to the extent of such conflict; and

BE IT FURTHER ORDAINED, that this Ordinance shall take effect upon passage and publication in accordance with applicable law.

SO, ORDAINED as aforesaid.


MIRIAM COHEN, Council President

RECORDED VOTE – INTRODUCTION – November 5, 2025						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Dipierro	X		X			
Councilman Markel			X			
Councilwoman Siegel		X	X			
Council V. President Van Dzura						X
Council President Cohen			X			

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on November 5, 2025. Said Ordinance will again be read and considered for final passage at the next scheduled meeting of the Monroe Township Council to be held on December 1, 2025 at 6:30 p.m. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.


CHRISTINE ROBBINS, Township Clerk

RECORDED VOTE – SECOND READING & FINAL ADOPTION – December 1, 2025						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Dipierro						X
Councilman Markel			X			
Councilwoman Siegel		X	X			
Council V. President Van Dzura	X		X			
Council President Cohen			X			

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-11-2025-024

**ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
REPEALING CHAPTER 3, ARTICLE XVIII
OF THE CODE OF THE TOWNSHIP OF MONROE,
ENTITLED “EMPLOYMENT POLICIES”**

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.


STEPHEN DALINA, Mayor

Dated signed: 12/2/2025



Township of Monroe

County of Middlesex

CHRISTINE ROBBINS
Township Clerk

Municipal Complex
1 Municipal Plaza
Monroe Township, NJ
08831-1900
Phone (732) 656-4573
Fax (732) 521-3190

Affidavit of Publication

I, Tanya Pannucci, Deputy Township Clerk, of the Township of Monroe, County of Middlesex, State of New Jersey, do hereby certify that the attached legal notice is a true copy of such notice, which was published in the Home News Tribune, the official newspaper of Monroe Township and a newspaper of general circulation in the County of Middlesex on November 11, 2025.


Tanya Pannucci, Deputy Township Clerk

Tuesday, November 11, 2025

Notice Content

MONROE TOWNSHIP NOTICE OF PENDING ORDINANCE ORDINANCE NO.: O-11-2025-024 NOTICE IS HEREBY GIVEN THAT AN ORDINANCE ENTITLED: "ORDINANCE OF THE MONROE TOWNSHIP COUNCIL REPEALING CHAPTER 3, ARTICLE XVIII OF THE CODE OF THE TOWNSHIP OF MONROE, ENTITLED "EMPLOYMENT POLICIES", has been introduced and passed on first reading at the regular meeting of the Monroe Township Council held on November 5, 2025 and will be further considered for final passage after a Public Hearing during a Council meeting to be held on December 1, 2025 at 6:30 p.m. in the Monroe Twp. Municipal Building, One Municipal Plaza, Monroe Twp., N.J. 08831. At said time and place, all persons will be granted the opportunity to be heard concerning this Ordinance prior to its consideration for adoption by Council. The purpose of this Ordinance is to repeal Chapter 3, Article XVIII of the Code of the Township of Monroe, Entitled "Employment Policies" as the Mayor/Council Form of Government under the Faulkner Act does not contemplate that the personnel policies and procedures would be codified in the Code of the Township of Monroe but rather is a function of the Mayor and Administration, and the Best Practices for the Administration of Government do not contemplate that the personnel policies and procedures be codified. The proposed Ordinance in its entirety can be viewed on the Township website, www.monroetwp.com and is on file in the Municipal Clerk's Office. Copies may be obtained without charge between the hours of 8:30am and 4:30pm. Monday through Friday. Christine Robbins, Municipal Clerk (\$31.20)